

## Careers with Social Impact

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*Students interested in pursuing careers with social impact have a variety of paths from which to choose. Socially responsible opportunities are available in non-profit organizations, government agencies, corporations, and schools. Furthermore, students interested in making a difference can do so domestically or abroad and can focus on a wide array of important issues. To learn more about career paths with social impact, visit <http://www.netimpact.org/>*

### **NON-PROFITS, NGOS, & FOUNDATIONS:**

Non-profit organizations are not corporations (private sector) or government agencies (public sector). Non-profits are generally cause-oriented and funded by a mix of personal and public donations and grants. Non-profit organizations are often grouped into the following categories: Arts, Economic Development, Education, Environment, Health Care, Professional Associations, Religion, Social Justice, and Social Service. Foundations and non-governmental organizations (NGOs) are special types of non-profits. The following websites provide information about jobs in a range of non-profits, primarily in North America.

- <http://www.idealists.org/>
- <http://philanthropy.com/>
- <http://philanthropy.org/>
- <http://www.feminist.org/911/jobs/joblisting.asp>
- <http://www.ncna.org>
- <http://www.nonprofitoyster.com/>
- <http://www.nptimes.com/>
- <http://members.guidestar.org/GsEdit/classifiedIndex.do>
- <http://www.opportunityknocks.org/>
- <http://www.nonprofitjobscoop.org/>
- [http://www.pnp-inc.com/downloads/ss\\_pnp.pdf](http://www.pnp-inc.com/downloads/ss_pnp.pdf)
- <http://pnnonline.org>
- <http://www.dotorgjobs.com>
- <http://www.deepsweep.com/>
- <http://www.movingideas.org>
- <http://www.execsearches.com/exec/default.asp>
- <http://afpnet.jobcontrolcenter.com/>
- <http://www.socialservice.com/>
- <http://groups.yahoo.com/group/NonProfitNetworking/>
- <http://fdncenter.org/>
- <http://www.ipl.org/div/aon/>
- <http://www.lib.washington.edu/research/dir.html> (Associations Unlimited)
- <http://www.bridgewaycareer.com/seattle-nonprofits.htm>
- Book – Change Your Career: Transitioning to the Nonprofit Sector by Laura Gassner Otting (2007)
- Book – Jobs & Careers with Non-Profit Organizations by Ron & Caryl Krannich (1999)
- Book – The Harvard Business School Guide to Careers in the Nonprofit Sector by Stephanie Lowell (2000)

**INTERNATIONAL DEVELOPMENT:**

International development is a multi-disciplinary field that addresses issues such as poverty, hunger, education, and healthcare in developing nations. As opposed to disaster relief or humanitarian aid, international development activities aim to provide long-term solutions to a set of problems. International development work is performed by government agencies, non-profits, and consulting companies.

## Job Postings:

- <http://www.internationaljobs.org/contents.html>
- <http://www.state.gov/p/io/rls/iva/63525.htm>
- <http://www.reliefweb.int/rw/dbc.nsf/doc215?OpenForm>
- <http://www.developmentex.com/jobs>
- <http://us.oneworld.net/people>
- <http://www.devnetjobs.org/>
- <http://www.devjobsmail.com/main/homepage.html>
- <http://www.idealists.org/>
- <http://www.interaction.org/>

## Information:

- <http://missions.itu.int/~italy/vacancies/vaclinks.htm>
- <http://igdleaders.org/policy/resources.htm>
- [http://www.sais-jhu.edu/student-services/career\\_services](http://www.sais-jhu.edu/student-services/career_services)
- <http://irps.ucsd.edu/career/career-resources/>
- [http://www.theventureconsortium.org/public\\_interest/](http://www.theventureconsortium.org/public_interest/)
- Book - Working for Change: Making a Career in International Public Service by Derick & Jennifer Brinkerhoff (2005)

**SOCIAL ENTERPRISE:**

A social enterprise can be a (1) non-profit organization designed to operate as a business and incorporate revenue-generating activities or (2) for-profit company that is formed to address specific social needs. Social entrepreneurship is the art of pursuing a financial return and a social return on investment at the same time.

- <http://www.opportunityfinance.net/>
- <http://www.cdvca.org/>
- <http://www.volunteercenter.org/se/html/resources.htm>
- <http://www.socialent.org/pdfs/GLOSSARY.pdf>
- <http://www.se-alliance.org/>
- Book – The Power of Unreasonable People: How Social Entrepreneurs Create Markets that Change the World by John Elkington, Pamela Hartigan, & Klaus Schwab (2008)
- Book – How to Change the World: Social Entrepreneurs and the Power of New Ideas by David Bornstein (2007)

**CORPORATE SOCIAL RESPONSIBILITY:**

Corporate social responsibility (CSR) refers to a corporation's commitment to behave ethically and to contribute to economic, environmental, and social imperatives while also attending to stakeholders' needs. CSR is also referred to as corporate citizenship and corporate sustainability. Many companies have departments that focus on sustainability, community investment, human rights, accountability, and business ethics.

- <http://bsr.org/jobs/csr/index.cfm>
- <http://www.csrwire.com/>
- <http://www.fastcompany.com/social/2006/>
- Book – Corporate Public Affairs by Otto Lerbinger (2005)
- Magazine – National Directory of Corporate Public Affairs by Columbia Books

## THINK TANKS & POLICY CENTERS:

Think tanks and policy centers conduct research, analyze public policy, and make recommendations regarding important issues such as the environment, poverty, trade, etc. Some are non-partisan while others are partisan.

- <http://www.columbia.edu/cu/lweb/indiv/lehman/guides/ttanks.html>
- <http://www.lib.umich.edu/govdocs/psthink.html#comp->
- <http://www.politicalindex.com/sect30.htm>
- <http://igdleaders.org/policy/resources.htm>
- [http://dir.yahoo.com/Social\\_Science/political\\_science/public\\_policy/institutes](http://dir.yahoo.com/Social_Science/political_science/public_policy/institutes)
- <http://www.policyexperts.org/organizations/organizations.cfm>
- <http://www.fpa.org/>
- <http://www.nira.or.jp/past/ice/index.html>
- <http://www.publicaffairlinks.co.uk/>

## EDUCATION:

Schools represent yet another type of setting in which individuals can affect social change. A wide array of opportunities exists in K-12 schools, colleges, and universities.

### K-12 Schools:

- <http://www.nea.org/index.html>
- <http://www.ed.gov/index.jhtml>
- <http://www.aaee.org/>
- <http://www.k12.wa.us/>
- <http://www.wateach.com>
- <http://www.pnais.org/>
- <http://www.teachers-teachers.com/washington.cfm>

### Colleges & Universities:

- <http://www.academic360.com/>
- <http://chronicle.com/jobs/browse/position/>
- <http://www.higheredjobs.com/>
- <http://www.univjobs.com/>
- <http://www.academiccareers.com/index.html>
- <http://www.naspa.org/index.cfm>

### Teaching Abroad:

- <http://www.ed.gov/about/offices/list/ous/international/usnei/edlite-index.html>
- <http://www.ESLcafe.com>
- <http://overseasdigest.com/teacher8.html>
- <http://www.transitionsabroad.com/listings/work/index.shtml>
- <http://www.dodea.edu/>
- <http://members.cois.org/im/vacancies/vacancies.aspx>

## GOVERNMENT

Working for the government can be a great way to make a difference. Opportunities abound in thousands of agencies at all levels of government across the nation.

### Federal:

- <http://www.usajobs.opm.gov/>
- <http://www.opm.gov/>
- [http://firstgov.gov/Citizen/Topics/Work\\_for\\_the\\_Government.shtml](http://firstgov.gov/Citizen/Topics/Work_for_the_Government.shtml)
- <http://www.students.gov>
- <http://www.studentjobs.gov>
- <http://www.ourpublicservice.org>
- <http://dcjobsource.com/fed.html>
- <http://www.avuecentral.com>
- <http://www.jobsfed.com>
- <http://www.federaljobsearch.com/>
- <http://www.careersingovernment.com>
- <http://www.pse-net.com>
- <http://usgovinfo.about.com/od/governmentjobs/>
- <http://www.resume-place.com/careercorner/index.html>
- <http://www.tenstepsforstudents.org/>
- <http://www.bestplacetowork.org/>
- <http://www.goia.wa.gov>
- <http://www.makingthedifference.org/federalcareers/careersbyinterest.shtml>

### State:

- <http://access.wa.gov/employment/index.aspx>
- <http://access.wa.gov/government/index.aspx>
- <http://access.wa.gov/directory/index.aspx>
- <http://www.dop.wa.gov/>

### County:

- <http://www.mrsc.org/countyprofiles/profilesmenu.aspx>
- <http://www.mrsc.org/byndmrsc/counties.aspx>
- <http://jobs.icma.org/>

### City:

- <http://www.mrsc.org/cityprofiles/citylist.aspx>
- <http://www.mrsc.org/byndmrsc/cities.aspx>
- <http://jobs.icma.org/>
- <http://www.awcnet.org>
- <http://www.nlc.org/home/>

### Tribal:

- <http://www.goia.wa.gov/Default.htm>
- <http://www.doi.gov/bia/>